PRESIDENT'S MESSAGE

As a new AWBO fiscal year begins, I would like to take a moment to honor the work of the 2018-2019 and past Executive Boards. As with any organization there are hiccups and challenges. How the Executive Board meets those, define and determine the direction of the organization. Our past year was a great example of that. Early in the year an unexpected event happened, and the tenor of the President and the Executive Board as a whole was one of problem solving, results oriented, and having a positive attitude about the direction. As a result, the organization made changes that resulted in a more professional meeting environment.

With anything new, tweaks have to be made along the way, and the acceptance and patience of our membership was greatly appreciated by your Executive Board. The program of work for each President is very personal to them and reflects the strengths of that particular leader.

- Melony Ramsey tackled making sure that all Executive Board Members understood our By-Laws.
- Deb Plue's vision was to continue to elevate our Programs and to start a Mentorship program, and we now offer "Grow with AWBO" to our members.
- Debbie McGregor tackled refining the Executive Board's roles & responsibilities, streamlining procedures, as well as guiding us through the move of AWBO's meeting location.

All of these Presidents were in the role at the perfect time to accomplish the things that had to be done to allow this new board to focus on growth and continued elevation of our organization and our members. Without the hard work done before, we would not enjoy the opportunity that we have today.

With that being said…I look forward to and am humbled to be your President, working in concert with the amazing talent of the Executive Board to bring new and unique opportunities and growth to the membership of AWBO in 2019-2020!
It's going to be an exciting year!

Shelly Bays
AWBO President
EDGE Development Group

Also...renew your membership!

Membership renewals are due October 1!

CONNECT WITH AWBO ONLINE!

Member's Only Facebook Group
Promote your business to other members and get information for members only.

Public Facebook Page
Monthly meeting information and event listing.

OCTOBER MEETING INFORMATION

AWBO CELEBRATES WOMEN'S HEALTH!

While checkups and doctor visits are important, our health can be directly related to the health of our companies. Because, really: don't we worry at least a little bit … even when things are going great?! This October, AWBO presents Pat Harrington, Tippecanoe County Prosecutor, and Sanford Swanson, a West Lafayette Police Department patrol officer and owner of Survival Training Solutions.

Pat helps us ward off employee theft, while Sanford focuses on personal safety and self-awareness … inside the office and out. Mr. Swanson will offer us a free seminar exclusively for the AWBO membership… and update us on how he's working with one of our members to bring us specialized training. Don't miss it! Join us as we welcome these professionals and the great information they have to share.

ABOUT SANFORD

Sanford Swanson began his career as a law enforcement professional in 2006. He currently serves as a patrol officer and police trainer for the West Lafayette Police Department. Mr. Swanson's professional experience spans areas of patrol, Special Response Team, investigations, and training/instruction. He places an emphasis on survival and control tactics/techniques, and Survival Training Solutions was created to bring these types of training to civilian, police, and military partners.

ABOUT PAT

Pat is a native of Lafayette, graduating from Lafayette Jefferson High School and Purdue University. He earned his J.D. degree (Doctor of Jurisprudence) from Valparaiso University. Mr. Harrington has served as the elected Tippecanoe County Prosecutor since 2007, and was the first to be appointed by the U.S. District Attorney (Northern District of Indiana) as a United States Special Assistant Attorney. He was assigned to a federal task force combatting local gang and drug activity.

Thank you to Linda Berryman (BBCS Payroll) for providing a gift for this month's speaker!

3-MINUTE SPOTLIGHTS

Janie Peters (ART of Framing, Inc.)

IMPORTANT MEETING REGISTRATION INFORMATION:

The cost to attend an AWBO meeting is $5. An optional lunch buffet is available at our monthly meetings for $16 (meeting cost included). The buffet will include chicken dish, 2 vegetables, salad, dessert, and beverage. **REGISTRATION IS REQUIRED FOR ALL MEETING ATTENDEES.**

TO REGISTER AND PAY FOR THE MEETING:

- **Go to www.awbo.org/events**
- **Select appropriate option and follow the on-screen instructions to pay**
- **Registration closes at noon on Friday, October 4th.**

IMPORTANT NOTES:

We are NOT able to accept payment on the date of the event. In the event that you make a purchase and are unable to attend, we are not able to offer refunds.

11:15am - Lunch Buffet opens
11:45am - Meeting begins
1:00pm - Meeting adjourns

Don't forget to register by Friday, October 4th!

BOARD MEMBER SPOTLIGHT

SHELLY BAYS, PRESIDENT

BUSINESS (when opened):
EDGE Development Group, LLC (4 years)

FAMILY:
Married to Alan for 6 years. Blended family of 7 children (4 mine & 3 his) & 6 grandchildren. 1 rescued fur baby.

TV SHOW I NEVER MISS:
I don't watch too much TV...too busy living!

WHAT JOB DID YOU HAVE IN HIGH SCHOOL?
Breakfast cook, then went to school & played 3 varsity sports

WHAT BOOK HAVE YOU READ THAT HAS INFLUENCED YOU (PERSONALLY OR PROFESSIONALLY), AND WHY?
Personal - *Captivating* (Stasi & John Eldridge) helped me understand the relationship that God wants to have with me and how to heal from life's (the other teams) blows.
Professional - There are many, one of my favorites is *Now Discover Your Strengths* because it not only showed me what my strengths are, it also validated my desire to work in them. Understanding others strengths and how to build highly effective teams based around them.

IF YOU HAD A SUPERPOWER, WHAT WOULD IT BE?
I believe I do have a superpower, that God gifted me with the ability to see the potential in others and to help them to see it and embrace it in themselves.

GUESTS AT SEPTEMBER MEETING

Lisa Arafune
Krystal Balser
Diana Beam
Jen Edwards
Leslie Fernang
Julie Johnson
Trish Kroner
Deb Sedars
Angie Verissimo
Kris Ziller

WELCOME NEW MEMBERS

Irene Boyer
Joan Fulton
Patsy Lewandowski

EVENTS & ANNOUNCEMENTS:

LADIES NIGHT OUT is the 3rd Thursday of every month.
Bring a friend or co-worker!
Watch the AWBO Events page or the AWBO Facebook page for each month's location information!

association of awbo women business owners

2019-2020 AWBO BOARD:

President:
Shelly Bays

President-Elect:
Jenna Isch

Secretary:
Tammy Foley

Treasurer:
Shirley Pence

VP Membership:
Amanda Snider
Jill Walker

VP Communications:
Debbie McGregor

VP Hospitality:
Jennifer Betourne
Karissa Mooney

VP Programs:
Deb Plue
Jennifer Thompson